

# By-laws of Immanuel Piranhas Swim Club Inc.

Version 1.0  
Endorsed 05 August 2021

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## Document Control

Date	Version	Comment
05/08/2021	1.0	Development of By-law # 1 to setup the sub-committee structure and how it is governed.

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# By-law # 1

## of

### Immanuel Piranhas Swim Club Inc.

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#### 1. BY-LAW NAME

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By-law # 1 - Formation of Subcommittees

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#### 2. AUTHORITY

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- 2.1. This Bylaw has been formulated, approved and adopted under the authority of the Immanuel Piranhas Swim Club Inc. (IMSC) Constitution (version 3.0), clause 19.1. This Bylaw comes into effect on the 5<sup>th</sup> August 2021
- 2.2. In accordance with the Immanuel Piranhas Swim Club Inc Constitution (version 3.0), clause 19.2, this By-law is binding on all Members.

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#### 3. PURPOSE

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- 3.1. This Bylaw is created to support the proper advancement, management and administration of the Club along with the advancement of the Objects of the Club.
- 3.2. Specifically, this By-law is for the creation of three Subcommittees as detailed below:
  - a) Competitions Subcommittee
  - b) People, Club Culture and Social Subcommittee
  - c) Strategic Planning, Grants and Fundraising Subcommittee

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#### 4. INTERPRETATIONS AND DEFINITIONS

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- 4.1. References to the IMSC Constitution shall be read as references to the Immanuel Piranhas Swim Club Inc Constitution (version 3.0)

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#### 5. OBJECTIVES OF THE SUBCOMMITTEES

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- 5.1. **Competitions Subcommittee:** The focus of this subcommittee is to work with the coaching staff to identify targeted meets for the Long Course (LC) and Short Course (SC) season; organise and plan for the annual Immanuel Piranhas Meet; planning for States Championship events; planning for National Championship events, organising targeted coaching clinics or planning for attendance at interstate meets.
- 5.2. **People, Club Culture and Social Subcommittee:** The focus of this subcommittee is to organize the club social agenda that will help build a positive strong club culture. It may include organising the States post relays dinner, awards night, the Christmas get together and other fun club activities throughout the year that build a positive, engaging and strong club culture.
- 5.3. **Strategic Planning, Grants and Fundraising Subcommittee:** The focus of this subcommittee is to ensure that the Clubs vision statement and strategic goals are reflective of the IMSC Committee's vision for the Club. To ensure that the Club's Strategic Plan is developed by the subcommittee and reviewed and endorsed by the IMSC Committee. This subcommittee, with the direction of the IMSC Committee, will also assist with the implementation of the initiatives that achieve the goals of the strategic plan. It will also be responsible for pursuing fundraising opportunities (i.e. community lottery, BBQ's, sponsorships, government grants etc.) for the Club that will support

the implementation of additional training opportunities (i.e. clinics), social events, and coaching support at targeted meets or State and National Championship events.

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## **6. RULES AND GOVERNANCE**

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- 6.1. Each subcommittee will be chaired by a member of the IMSC Committee.
- 6.2. The subcommittees will be comprised of financial Members of the Club who are eligible to vote at the Club Annual General Meeting (AGM) or Special General Meeting (SGM).
- 6.3. The subcommittee will be responsible to the IMSC Committee and will act on the directions from the IMSC Committee.
- 6.4. The subcommittee may be stood down or dissolved at the convenience and discretion of the IMSC Committee.
- 6.5. The subcommittee shall meet on an ad-hoc basis as required to ensure that the objectives of the subcommittee are being advanced. Meetings may be face to face or via video conference facility.
- 6.6. The subcommittee shall provide written reports back to the IMSC Committee not less than quarterly. The reports shall summarise in a concise manner the progress made on certain initiatives, actions closed out, actions in progress and future actions, along with any request for support from the IMSC Committee in order to develop initiatives of the subcommittee further.
- 6.7. The subcommittee has no authority to bind or commit the IMSC Committee or Club in anyway whatsoever.
- 6.8. The subcommittee is established to provide advice and support to the IMSC Committee on those matters related to its Objectives, and to assist with the planning and implementation of these Objectives.
- 6.9. The Club shall indemnify its subcommittee Members against all damages and costs (including legal costs) for which any such Subcommittee Member, employee or agent may be or become liable to any third party in consequence of any act or omission except wilful misconduct.
- 6.10. Appointment to a subcommittee shall be on a casual basis and membership to a subcommittee shall be determined by a vote of the IMSC Committee up.

**By-law # 2**  
**of**  
**Immanuel Piranhas Swim Club Inc.**