

As a person involved in any way with the sport of Swimming, the following standard of behaviour and code of conduct is expected:

General Behavioural Guidelines

- Respect the rights, dignity and worth of others
- Be ethical, considerate, fair and honest in all dealings with other people and organisations
- Be professional in, and accept responsibility for your actions
- Make a commitment to providing quality service
- Be aware of Swimming Australia's and Swimming SA's standards, rules and policies
- Operate within the rules and spirit of the sport (<https://swimmingausprd.wpengine.com/wp-content/uploads/Swimming-Australia-General-Code-of-Conduct-and-Disciplinary-Policy.pdf>)
- Understand the possible consequences of breaching Swimming Australia's National Integrity Framework (<https://www.swimming.org.au/resources/2022-swimming-national-integrity-framework>)
- Immediately report any breaches of the above to the appropriate authority
- Refrain from any form of abuse, harassment or discrimination towards others.
- Refrain from intimate relations with members whom they have a supervisory role or power over
- Refrain from any form of victimisation toward others
- Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy
- Show concern and caution toward others that may be sick or injured
- Be a positive role model
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background or religion
- Any incident that happens at a meet must be reported immediately to either Coach, any Club committee member, or Member Protection Officer (MPO) via memberprotection.ipiranhas@gmail.com

Competitor Behavioural Guidelines

- Abide by the Club's General Code of Conduct
- Abide by Swimming Australia National Integrity Framework and Code of Conduct
- Always follow the rules of Swimming Australia
- Participate and train for the fun of it, not to please your parents or coaches
- Never show off or brag
- Always give your best and work hard to improve yourself and/or your team
- Control your temper; verbal or physical abuse is not acceptable
- Work equally hard for yourself and/or your team
- Treat all swimming participants, as you would like to be treated
- Do not bully or take unfair advantage of another competitor or teammate
- Be a good sport; cheer all other good performances of your team and opposition
- Never argue with an official; ask your Coach to make the necessary enquiries and use the appropriate rules and guidelines to resolve a dispute
- Cooperate with your Coaches, teammates, opponents, Club committee members, event staff and officials
- Participate for your own enjoyment, not to satisfy the expectations of others

**READ THE ABOVE CAREFULLY AND THEN READ THE NEXT PAGE FOR THE PARENT/GUARDIAN
BEHAVIOURAL GUIDELINES AND SIGN THE ACKNOWLEDGEMENT**



BEHAVIOURAL GUIDELINES GENERAL CODE OF CONDUCT

Parent/Guardian Behavioural Guidelines

- Abide by the Club's General Code of Conduct
- Remember that children participate in sport for their enjoyment, not yours
- Encourage children to participate in sport for their individual enjoyment, personal satisfaction, and improvement
- That a honest effort is as important as victory
- Focus on the child's efforts and performance rather than winning or losing
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence
- Never ridicule or yell at a child for making a mistake or performing below expectation
- Be an example to your child and others, and appreciate good performances by all participants (including your child, their team and opposition)
- Support all efforts to remove verbal and physical abuse from sporting activities
- Respect officials' decisions and teach children to do likewise
- Show appreciation for coaches and officials. Without them your child would not be able to participate
- Discuss any issues that arise during a competition with your child's Coach, Club committee member or Member Protection Officer (MPO) in the appropriate forum

PLEASE SIGN THE BELOW ACKNOWLEDGEMENT AND AGREEMENT TERMS (PARENT/GUARDIAN OR SWIMMERS 18 YEARS AND OVER)

To the Immanuel Piranhas Club Committee,

I, _____ (Please Print Full Name) acknowledge that I/our family have read and understood the above Behavioural Guidelines - Code of Conduct and are aware of my/our responsibilities and duties as a member of the Immanuel Piranhas Swim Club.

I/We agree to be bound by its terms of reference and always uphold the values of the Code and will endeavour to abide by them.

Signature: _____

Name (Please print): _____

List Family Name Members: _____

ONCE FORM HAS BEEN COMPLETED, PLEASE RETURN TO CLUB SECRETARY (IN PERSON or SECRETARY.IPIRANHAS@GMAIL.COM)

NOTE: Information contained in this document has been sourced from the Swimming Australia Safe Sport Framework.